

**HR & OD SERVICE**

**Pay and Grading Structure with effect from 1 April 2019 and 1 April 2020**

SCP	Grade		Salary 01/04/19	Salary 01/04/20	
1	17		17,364	17,842	
2		16	17,711	18,198	
3	15		18,065	18,562	
4	15	14	18,426	18,933	
5		14	18,795	19,312	
6	13	14	19,171	19,698	
7	13		19,554	20,092	
8	13		19,945	20,493	
9	13		20,344	20,903	
10	13		20,751	21,322	
11	13		21,166	21,748	
12		12	21,589	22,183	
13		12	22,021	22,627	
14		12	22,462	23,080	
15		12	22,911	23,541	
16		12	23,369		<small>caveat should be put in place for temp staff via agency</small>
17		12	23,836	24,491	
18		12	24,313	24,982	
19		12	24,799	25,481	
20	11		25,295	25,991	
21	11		25,801	26,511	
22	11		26,317	27,041	
23	11		26,999	27,741	
24	11		27,905	28,672	
25	11		28,785	29,577	
26		10	29,636	30,451	
27		10	30,507	31,346	
28		10	31,371	32,234	
29		10	32,029	32,910	
30		10	32,878	33,782	
31	9	10	33,799	34,728	
32	9		34,788	35,745	
33	9		35,934	36,922	
34	9		36,876	37,890	
35	9	8	37,849	38,890	
36		8	38,813	39,880	
37		8	39,782	40,876	
38		8	40,760	41,881	SCC Spot Point
39	7	8	41,787	42,936	
40	7		42,816	43,992	
41	7		43,899	45,105	
42	7		45,201	46,443	
43	7		46,122	47,391	SCC Spot Point
44	7		47,274	48,573	
45		6	48,450	49,782	
46		6	49,668	51,033	
47		6	50,898	52,299	
48		6	52,179	53,613	
49		6	53,484	54,954	
50		6	54,816	56,322	SCC Spot Point
51		5	68,376	70,257	SCC Spot Point
52		4	77,415	79,545	SCC Spot Point

